

Health, Safety and Environmental Policy

Our HSE Values

For the pursuit of an incident free workplace,

- All employees, contractors and stakeholders are responsible to comply with this policy, follow all HSE rules and procedures, and report all HSE incidents which are the prerequisites of working for and with Tüpraş.
- HSE is our basic core value with upmost priority at the heart of all that we do and never to be compromised.
- Tüpraş employees are deeply involved and contribute to workplace safety, recognizing personal safety first but always care for others.
- Leaders are responsible for their team and are committed to workplace safety, showing visible HSE leadership every day
- Compliance with all current ruling HSE laws and regulations is mandatory and is the minimum requirement.
- Tüpraş follows international best practices and requirements of engaged bodies in order to improve all processes and embed in system.
- All personnel are responsible to stop unsafe acts that they witness and report to management including unsafe conditions. Nobody can be judged or faced to an investigation due to this action.
- Our HSE performance success, improvement and sustainability are the driving force that we can all be proud of.

Our HSE Targets

- With recognition of all incidents in our area of responsibility are preventable, our ultimate goal is zero incidents.
- Our core responsibility is to ensure a safe and healthy working environment for our employees, contractors and visitors.
- Resources will be provided to establish, implement, maintain and improve the HSE Management system to provide safe work area for people, protect environment, asset integrity and Emergency response services.
- We will report, investigate and learn from all HSE incidents by identifying and addressing their root causes and share this with related parties.
- Tüpraş employees and contractors will work safely and visitors will be informed in advance to ensure our HSE standards and procedures are perfectly followed.
- We will engage all employees, expect their contribution and involve them in all HSE improvement programs.
- Environmental emissions will be monitored, wastes minimized and recycled where possible, and natural resources will be used efficiently.
- All leaders will monitor the HSE performance of their departments and they will be responsible for the implementation of this policy while showing visible leadership at all times. Through the implementation of this policy workplace safety will be sustained and all related parties affected shall be protected against risks.
- Consistent with our vision and goals to minimize the risks in our operations, we will manage them through the use of effective safeguards to achieve as low as a reasonably practicable risk level in refining technology.
- We will implement and sustain our Process Safety Management system to identify and prevent major accidents that might impact our employees and the environment we live in.
- We will progress towards our goal using leading and lagging KPIs for HSE with challenging annual targets re-established for each individual. We will deliver year on year improvements towards incident free workplace focusing on our mission to be a leading petroleum refining company most admired for its respect to environment and life values open to improvement.



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